

New and Emerging Leaders Program

Practical training to prepare your next generation managers



inspired leadership ♦ accountability ♦ achievement

Lean is Essential Business Knowledge

Creating an agile, innovative and highly productive organisation depends on the capability and commitment of your leaders. Often, managers and team leaders are appointed based on their experience and mastery of the practical tasks in your business. However, many do not understand the magnitude of change that a leadership position brings and are unprepared to tackle the new challenges.

This workshop is designed to provide your next generation leaders with insights, tools and techniques that establish a framework for sound leadership and prepare them to hit the ground running in their new and future leadership roles.

The program has been developed by highly experienced facilitators and draws upon proven techniques that can be applied effectively in many leadership situation. It is especially effective when supplemented by a mentoring program that supports the participants as they learnt o apply the techniques.



There is a solution that pays for itself

Call Chris on 0428 521 040
www.kallistaconsulting.com.au



Workshop Agenda

- What teams need from today's leaders
- Key influencers on the culture and moral of teams
- Understanding self
- Setting and Communicating Vision, Strategy, Goals & Objectives
- The importance of measuring performance and using KPIs
- Creating a culture of accountability
- Developing the skills of your team
- Managing performance
- Daily Management Techniques
- Managing and Leading through Organisational Change
- Influencing and Negotiating skills
- Problem Solving Techniques



Engage teams in continuous improvement

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What you will learn & achieve



Expected Outcomes

At the conclusion of this workshop, participants will understand:

- How their leadership affects the moral and performance of their team.
- How to focus the team on a set of goals
- How to measure and manage performance of the team and of individuals
- Techniques that help with negotiation and influencing
- How to support teams as they negotiate significant change
- Daily management techniques that help to provide direction, transparency and accountability
- How to manage self

This workshop is particularly effective when combined with a mentoring program

Pre-Requisites: Nil

Duration: 2days

Delivered on-site or via remote facilitated workshops

Online courses also available

Knowledge that creates ownership and empowerment

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Why Kallista Consulting



Our success comes not only from our expertise in process improvement methodologies such as Lean and Six-Sigma, but also from our ability to engage effectively with people at all levels. We are market leaders in providing the business transformation leadership that brings real results. Our training and workplace methods have been refined over many years to ensure they are engaging and practical and the feedback we receive is consistently excellent. Most of our clients experience a measured return that is many times their investment

Our reputation speaks for itself. Over the past decade, we have worked with clients for all sizes across diverse sectors, including with some of Australia's most respected organisations. Here are just a few;



Kallista Consulting
(Kallista Services Group Pty Ltd)
PO Box 367, Beechworth, Vic 3747
info@kallistaconsulting.com.au
www.kallistaconsulting.com.au
0428 521 040